



## TOWN OF CRESTON LABOURER

<b>Job Title:</b> LABOURER	<b>Department:</b> INFRASTRUCTURE SERVICES	<b>Division:</b> PUBLIC WORKS
<b>Classification:</b> UNION	<b>Supervisor's Title:</b> PUBLIC WORKS SUPERINTENDENT	<b>Date:</b> JANUARY 2025

### **NATURE AND SCOPE**

Tasks within Infrastructure Services involve the operation and routine maintenance of equipment as related to the maintenance of municipal infrastructure and properties. Work assignments within Infrastructure Services involve working in all weather conditions. The position requires courtesy and professionalism in dealings with internal and external customers.

### **JOB RESPONSIBILITIES**

- Perform labour intensive tasks related to construction, maintenance and repair of municipal infrastructure, including, but not limited to:
  - Parks, cemeteries, boulevards and trails
  - Roads, sidewalks and boulevard maintenance
  - Snow removal using hand tools and small equipment
  - Infrastructure, grounds and facilities maintenance
- Operate a variety of tools, equipment and vehicles not requiring licensing beyond British Columbia Driver's License Class 5.
- Perform physical labour tasks within municipally owned buildings such as moving furnishings as required.
- Other related duties as assigned.

### **KNOWLEDGE, ABILITIES AND SKILLS**

- Knowledgeable in safe operating and maintenance practices, checklists and procedures relating to Town of Creston equipment and properties.
- Ability to understand, follow and carry out oral and written instructions.
- Ability to follow Town of Creston, WorkSafeBC regulations and other policies and procedures as directed.
- Demonstrate professionalism and courtesy when interacting with members of the public and other Town of Creston employees.
- Ability to operate a variety of tools, equipment and vehicles required for routine maintenance.

### **REQUIRED QUALIFICATIONS:**

- Valid British Columbia Driver's Licence - Class 5.

- Sufficient physical strength, stamina and coordination to perform labour intensive work in all weather conditions.
- Grade 12 graduation or GED/CAEC.

**PREFERRED QUALIFICATIONS AND EXPERIENCE:**

- Experience working in municipal / local government environment.
- WorkSafeBC recognized Level 1 First Aid.
- Air Brakes Endorsement
- British Columbia Driver's Licence - Class 3 / Class 1
- Experience working with variety of small tools and power equipment.
- Experience working with motorized equipment.

**HOURS OF WORK:**

Eight (8) hours per day, 40 hours per week and as per C.U.P.E. Local 2092 Collective Agreement, Sunday through Saturday with two (2) consecutive days off.

**WAGES:**

As per Schedule "A" – Outside Crew, Class 1 of the C.U.P.E. Local 2092 Collective Agreement.